Anti Bribery Fraud and Corruption Policy

Date	Changed	Approved
22 August 2025	Amended	Board
17 August 2026	Reviewed	Board

Anti Bribery, Fraud & Corruption Policy

Kantra Copper Limited and its subsidiaries ("the Group") is committed to conducting business with integrity, transparency and accountability and prohibits all forms of bribery, fraud and corruption in its operations and business dealings. We are committed to maintaining ethical business practices and complying with all applicable legal and regulatory requirements to protect the integrity and reputation of the Group.

Our Commitment to Preventing Bribery, Fraud and Corruption

- Maintain zero tolerance for bribery, fraud and corruption.
- Prohibit the offering, giving, receiving or acceptance of gifts, money, hospitality or favours that could create, or be perceived to create, undue influence or an improper business advantage.
- Encourage employees, contractors and third parties to report suspected or actual bribery, fraud and corruption through the Group Whistleblower Policy and reporting program.
- Protect individuals who report suspected or actual misconduct and prohibit retaliation against any person making a report in good faith.
- Report suspected or actual breaches, where required, to the appropriate regulatory or law enforcement authorities.
- Undertake prompt, impartial and confidential investigations into suspected or actual incidents of bribery, fraud and corruption.
- Comply with all applicable anti-bribery, fraud and corruption legislation and regulatory requirements.
- Implement appropriate procedures and controls to prevent domestic and foreign bribery, fraud and corruption.
- Conduct regular bribery and corruption risk assessments and review the effectiveness of controls and compliance measures.
- Apply risk-based due diligence processes when assessing business partners, customers, suppliers and contractors prior to entering into business arrangements.
- Provide and require anti-bribery, fraud and corruption training for employees and relevant business partners.
- Prohibit employees from receiving personal favours or financial benefits for themselves or their family members that may create an actual, potential or perceived conflict of interest.
- Require employees to promptly disclose any benefit or favour that may constitute a conflict of interest to their direct manager or an appropriate senior manager.
- Prohibit employees from offering, promising, giving, demanding or accepting any undue advantage, directly or indirectly, to secure an improper business outcome.

The implementation and monitoring of this policy will be overseen by the Kantra Audit & Risk Committee.

R (Bob) Fulker
CEO & MD

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