Conflict of Interest Policy

Date	Changed	Approved
22 August 2025	Amended	Board
17 August 2026	Reviewed	Board

Conflicts of Interest Policy

This Conflicts of Interest Policy is designed to ensure that Kantra Copper Limited and its subsidiaries ("the Group") and its Directors, Officers, Employees, and Contractors maintain the highest standards of integrity, transparency, and accountability in managing actual, potential, or perceived conflicts of interest. A conflict of interest arises when personal interests, whether financial, relational, or otherwise compromise, or appear to compromise, a person's ability to act in the best interests of the Group.

- **Our Commitment to Managing Conflicts of Interest**Ensure personal interests do not influence, or appear to influence, decisions made on behalf of the Group, and that all actions reflect ethical business practices and fair dealing.
- Foster an environment where individuals feel safe to disclose actual, potential or perceived conflicts of interest, with the assurance that disclosures will be managed sensitively, appropriately and confidentially where required.
- Require individuals to identify and appropriately manage personal circumstances that may give rise to a conflict of interest.
- Require leaders to model ethical behaviour, guide employees in the appropriate management of conflicts of interest and ensure decisions are made impartially.
- Ensure business decisions are made in the best interests of the Group and free from improper influence by removing or appropriately managing conflicted individuals from decision-making processes where required.
- Comply with the Corporations Act 2001 (Cth), ASX Listing Rules and the Groups' governance framework when managing conflicts of interest.
- Provide ongoing training, awareness and support to ensure employees understand this policy and their individual responsibilities.

The implementation and monitoring of this policy will be overseen by the Kantra Board.

R (Bob) Fulker
CEO & MD