Whistleblower Policy

Date	Changed	Approved
27 March 2025	Amended	Board
17 August 2026	Reviewed	Board

Whistleblower Policy

Kantra Copper Limited and its subsidiaries ("the Group") is committed to high standards of integrity, accountability, and ethical conduct throughout its operations and business dealings. This Whistleblower Policy describes the framework and mechanisms that allow and enable persons to report legitimate concerns regarding misconduct, illegal activities, or unethical behaviour in connection with the Company's operations and to ensure that whistleblowers are protected from retaliation. This policy applies to all current and former employees, officers, contractors, suppliers, consultants, and associates of the Company and their relatives.

Areas of Potential Misconduct

- Financial misconduct or misrepresentation
- Breaches of environmental, safety, or health regulations.
- Unethical behaviour or misconduct.
- Breaches of the law or regulatory requirements.
- Any other improper conduct or behaviour that may harm the Company's reputation

Our Commitments in relation to the Whistleblowing

- Provide systems and processes to enable persons to make representations confidentially to Authorised Whistleblower Officers.
- Maintain mechanisms to reduce the risk that the eligible whistleblower will be identified from the information contained in a disclosure.
- Protectwhistleblowers from victimisation, harassment, dismissal, or discrimination.
- Undertake investigations with impartiality, confidentiality and in proportion to the nature of the disclosure.
- Report relevant matters and concerns to regulatory authorities where prescribed by law.
- Act swiftly in cases where any non-conformance, or breach, is concerned with whistleblower protections and confidentiality.
- Apply appropriate disciplinary measures, or legal action, if necessary, where misconduct is substantiated.
- Provid training for all employees, and external persons who provide services to the Company, on the Whistleblower procedure.

The implementation and monitoring of this policy and its framework will be overseen by the Kantra Board.

To confidentially report suspected misconduct, illegal activity or unethical behaviour, email whistleblower@kantra.com. This mailbox is managed externally by HLB Mann Judd. Reports may be made anonymously.

R (Bob) Fulker

CEO & MD